



Development Lead

r//evolution is seeking a talented Lead Developer with fantastic technical, teambuilding and communication skills to lead our Development team.

We're a fast-paced growth marketing agency with a strong team ethos and a commitment to delivering outstanding solutions for our clients, all of whom share a growth-focused mindset.

You'll have a strong commercial development background and lead our team of developers on projects from complex digital transformation generating integrations to new site builds, in addition to updating and supporting existing assets.

Reporting directly to a Director, this role offers scope to develop your career and to become a key player in r//evolution's continued growth. As Development Lead you will be responsible for growing this successful service area, building on our portfolio to deliver projects on time and on budget, to the full satisfaction of our clients.

The day to day:

You will scope, cost and plan projects and then work with the full r//evolution team to ensure they are delivered effectively.

You will lead our dev team to deliver projects smoothly, on time and to the highest quality standards.

Our Development team has a focus on CMS customisation, API integration and back-end development work as well as front-end HTML/CSS development. We work primarily on the Magento, HubSpot, WordPress and Drupal platforms with custom PHP web applications built using frameworks such as Yii, Symfony and Laravel.

To deliver in this role the essential skills/experience you will need are:

- Understanding the latest web-based technology trends
- Significant commercial experience, including scoping & managing complex projects
- Experience of successfully managing a team, playing to individual strengths and supporting continuous skills development
- A problem-solving mindset & the ability to deliver high quality outputs
- Outstanding relationship-building & communications skills
- The ability to see the big picture – understanding our client's needs and translating these into clearly defined work specifications for our digital and creative teams
- Strong troubleshooting and investigation skills
- Excellent organisation skills

Your technical skills will include:

- HTML, CSS(3), jQuery, PHP and MySQL
- APIs and data migration
- OOP
- Magento
- Experience of JavaScript task runners (grunt, gulp)
- A good understanding of Linux-based hosting environments
- Turning design documents into responsive markup
- PHP based frameworks (Yii, Symfony, Zend, Laravel)
- Frontend framework (Foundation, Bootstrap)
- CSS pre-processors (SASS / LESS)
- Version control (we use Git)
- Best practice development techniques (accessibility, SEO, security, PSR compliance)
- Understanding of cross-browser quirks
- Understanding of internet architecture
- Experience with Sketch design tool (desirable)

r//evolution is flexible, dynamic and ambitious with a client-centric ethos. As such it is impossible to list all the responsibilities and duties you will be asked to perform, but this description provides a reference point for the core responsibilities.

r//evolution's offices are in Gateshead, Tyne & Wear and Spinningfields, Manchester. We are currently working remotely, and this is likely to continue for the coming months. After that we will develop a blend of office & home working according to circumstances. Some travel to client's premises is likely to be required once more normal working practices resume.

We are offering the following benefits;

This is an exciting opportunity for an ambitious team player, looking for their next career step, who brings out the best in colleagues and builds a high degree of trust in clients. This is an exciting time for r//evolution, with digital transformation high on many business's agendas. The right individual will find significant scope to grow this role, which we see as fundamental to our continues success.

- A competitive salary
- The opportunity to progress within r//evolution's structure
- 20 days holidays (plus 3 discretionary days over the Christmas period)
- A positive, supportive, results focused working environment
- A varied role, with the ability to mould our Development service offer
- Pension
- Health Insurance

- CPD time allocation

If you are interested in this exciting opportunity, please submit your CV to gill@r-evolution.co.uk, together with a cover letter outlining your suitability for the role.